**BRITISH VALUES**

At Kidz R Us we uphold and promote The British Values as directed under Ofsted guidance, which states that Kidz R Us should:

***‘Promote tolerance of and respect for people of all faiths (or those of no faith), cultures and lifestyles; and support and help, through their words, actions and influence within the school and more widely in the community, to prepare children and young people positively for life in modern Britain.’***

**The British Values are:**

* Democracy
* The Rule of Law
* Individual Liberty
* Mutual Respect
* Tolerance of those of different faiths and beliefs

We ensure that at our club, we promote respect and tolerance for all cultures, faiths and lifestyles.  We have a duty to prepare our children for life in the Britain of today and to keep them safe.  We value the importance of and support the current Ofsted guidance.

 The promotion of modern British values and democracy is clearly evident within our setting:

**Democracy**

**UN CRC Article 12: Children have the right to say what they think should happen, when adults are making decisions that affect them, and to have their opinions taken into account.**

* Our Club is child-led and freely chosen and each child is encouraged to engage in the form of play types that support their individual personalities.
* Children at our club ‘Have Their Say’ They help choose the activities on offer, the snack choices on offer and are part of the decision making for all the new resources purchased for our setting.
* Children are asked to complete a part of our Child Registration Form and answer questions for themselves.
* Children attending our club participate in making the club rules and code of conducts.
* Children are given questionnaires to complete periodically to provide us with valuable feedback.

**The Rule of Law**

**UN CRC Article 19: Governments should ensure that children are properly cared for, and protect them from violence, abuse and neglect by their parents, or anyone else who looks after them.**

* We have high expectations for the children’s conduct, reflected in our Behaviour Policy and which is written and provided to all parents upon registration.
* We have a clear behaviour policy and protocols in place,that are followed by all members of staff. The children understand the procedures in place, and what will be the consequences of their actions.
* A key part of our Behaviour Policy is allowing children time and opportunity to reflect upon their behaviour, what they need to do to change their behaviour in future and to whom, if appropriate, they need to apologise. Also working with parents to support positive behaviour by means of rewards stickers and praise.
* Children are shown by our staff role modelling to know right from wrong, how to keep themselves safe and to do the right thing, even when it is difficult.
* The children are all aware and taught about our Internet Safety policy and mobile phone policy.
* We attend regular Provider meetings from the local authority who have held workshops on domestic violence, internet safety and Safeguarding Children issues. All of our staff attend regular training.

**Individual Liberty**

**UN CRC Article 31: All children** **have a right to relax and play, and to join a wide range of activities.**

**UN CRC Article 15:  Children have the right to meet together and to join groups and organisations, as long as this does not stop other people from enjoying their rights**

* At our club children are taught about personal responsibility, choices, ambition and aspiration.
* Children are encouraged to make independent decisions, for example in choice of lunch and play choices.
* We offer a range of activities for all ages to allow children to have the opportunity to follow their interests and likes. Children are never forced to take part in any activity unless they want to.
* Children are taught how to keep themselves safe in the physical and online world.
* We actively teach children to respect one another and ensure we always promote anti-bullying.

**Mutual Respect**

**UN CRC Article 2: The Convention applies to everyone, whatever their race, religion, abilities, whatever they think or say and whatever type of family they come from.**

**UN CRC Article 30: Children have a right to learn and use the language and customs of their families, whether these are shared by the majority of people in the country or not.**

* We have high expectations about the children’s conduct and this is reflected in our Behaviour Policy, Anti-Discrimination Policy and Equal Opportunities Policy.

**Tolerance of Different Faiths and Beliefs**

**UN CRC Article 14: Children have the right to think and believe what they want, and to practise their religion, as long as they are not stopping other people from enjoying their rights and faith choices.  Parents should guide their children on these matters.**

* Our Equal opportunities clearly states our view on the importance of respecting difference in whatever form that difference might take.
* Tolerance, understanding and awareness of different faiths and beliefs is fundamentally important to us and we adhere to families requests to support this in regards to dietary requirements.
* Significant religious festivals such as Easter, Christmas, Diwali and Chinese New Year are learned about and celebrated.